



OUR CORPORATE SOCIAL RESPONSIBILITY (CSR)

As part of our business ethics, we are socially responsible as a corporate entity and model our CSR principles and strategy upon:

- 1) ISO 26000 Guidance Standard on Social Responsibility and
- 2) United Nations Global Compact

Our main thrusts as regards CSR are:

- a. Taking literacy (in English language) to rural schools in the suburbs and surroundings of Nigeria FCT where there are records of dearth of teachers.
- b. We are also involved in partnership and sponsorship of gender-related projects (especially where it concerns the cause of the girl-child viz-a-viz her education, health, social and mental well-being). This gender exercises are carried out by the education ministries/secretariats.
- c. Sponsoring the education (formal, informal and otherwise) of the girl child via fees payment and all other related sponsorship activities.

Furthermore, it is important to state that **LSDC** is an equal opportunity employer and does not discriminate against people based on their religious, ethnic, racial or venereal affiliations.

LSDC is committed to:

- 1) Never using or supporting child labour and/or forced labour.
- 2) Disallowing and opposing discrimination and harassment in any form with the promotion of mutual respect and positive exploitation of diversity.
- 3) The provision of a safe and healthy work environment.
- 4) Ensuring equal opportunity and freedom of association and promoting personal and professional development.
- 5) Confidentiality of employees' and customers' data.
- 6) Ensuring that our operations do not, in any way, adversely affect our immediate environment and community and the society as a whole.